

Contribution for theoretical studies

Coordination between the theoretical studies (first year) and the analysis conferences (second year)

- The theoretical studies will be done by researchers. They will assume the responsibility of drafting one publishable article, with a review of the pertinent related literature in September 2006 and in 2007, in one of the conferences, a synthesis of their research, after having analyzed all the case studies . They have two services to provide: one in 2006, and the other in 2007.
- Each synthesis presentation in the second year conferences made by a researcher will be combined with a synthesis provided by a practitioner. The ideal combination would be that the members of each team work together.
- It is then important that each partner appoints persons who will have been involved in the case studies and accept to introduce a synthesis on a specific topic, after having analyzed all the other cases, and to work in linkage with the researcher.
- The pilot of each synthesis conference will have :
 - to organize and to take care of the material aspects of the workshop,
 - to articulate communication with the resources provided by all the other partners (coordination with EUI),
 - and if need be to provide other researchers to introduce the synthesis.He will also provide the synthesis report drawn up from the workshop debates.

List of proposed studies (septembre 2006)

- 1) Sector-based analysis, economic data, quantitative evaluations according to the studied sectors and chosen regions (Alpha metrics)
- 2) Work to be done about the typology based on Dublin Observatory (EMCC), Alphametrics
- 3) Possibility to carry out several case studies. Synthesis of carried out studies concerning the multinational companies strategies related to the European market (restructuring/relocation/ secondary establishments): investment movements within the EU, economic theories (vertical/horizontal strategies), European/global market interaction, position/place of the multinational companies in the restructuring processes within the EU, school of thought review NIWL

For the typology

- 4) approaches of restructurings based on business law and labour law (EUI B. Mestre)
- 5) approaches of restructurings in terms of company and network organization (surveys and criteria) EUI Linda Rouleau (CRIMT)

Corporate Governance and Industrial Relations

- 6) Analysis of the role of the different corporate governance organizations in the restructuring's decision-making Present place of the different schools of thought (shareholder value, stakeholders, social responsibility) GTP If need be, contact Charlotte Villiers (Researcher, UK, out of EUI)
- 7) Interaction of Corporate governance models and social actors in the restructuring GTP: If need be, possibility to ask Howard Gospell, UK, (paid by EUI)
- 8) Role of the worker representatives ant in the decision-making structures: theoretical problems GTP /R. Goodijk

European policies and restructuring

- 9) Employability and FlexiSecurity (European Employment Strategy and national policies) OSE / Alpha- contrat Dares
- 10) Competition regulation and restructurings: decision-making criteria, decision-making places, impact on companies' strategies within the European market: State Aids and restructuring EUI ; mergers and restructuring EUI
- 11) European subsidies for companies by EU structural funds and EU institutions: institutional panorama/decision-making places/allocation criteria/influence on restructurings EUI P. Quillac
- 12) EU's external relations (policy) and restructurings : general panorama/choice of agreements in studied sectors/negotiation's places in the EU/negotiation criteria EUI
- 13) Policy concerning the liberalization of activities related to the services of general interest : Internal Market Direction's general panorama/choice of a studied sector/direct and indirect effects on restructurings EUI (A-E Courier)
- 14) Building up of an EU industrial policy : institutional articulation, effects on regions, role of regions, geographical labour markets, competitive poles OSE

- 15) Research and technological development policy, innovations, effects on companies' strategies within the European market : articulation EU/Members States in relation with innovations, role of market protection criteria/ basis of the European policy (articulation with the global dimension), sector related decision-making places EUI
- 16) Tax policy and restructuring : identification of company movements due to the tax policies of the Member States, ability of the Eu to regulate these movements, criteria, methods, impact on restructuring EUI

Involved parties' strategies

- 17) Role in the different countries of : territories, regions, geographical labour markets, industrial districts, competitive poles and identification of actions in the different countries. Identification of public authorities (instances) SEVESO
- 18) Place of the European Works Council in restructuring operations EUI MA Moreau/Alpha JJ Paris for synthesis workshop
- 19) Identifications of trade unions strategies : Alpha (synthesis meeting)
- 20) Comparative analysis concerning the anticipation mechanisms created to face restructuring operations OSE
- 21) Procedural agreements to deal with restructuring operations : procedural agreements, and procedural negotiations in EU member states Alpha

Social Restructuring Consequences

- 22) Comparative board of measures taken by EU Member States, with identification of innovative measures in each country, role of the involved parties Consult Project
- 23) Building up of new systems of adaptability /employability in the EU OSE

These topics are not those which will be chosen for the synthesis workshops .